©
കേരള സർക്കാർ
Government of Kerala
2025

Regn.No. KERBIL/2012/45073
dated 05-09-2012 with RNI
Reg No.KL/TV(N)/634/2021-2023

കേരള ഗസറ്റ്
KERALA GAZETTE
അസാധാരണം
EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്
PUBLISHED BY AUTHORITY

വാല്യം 14
Vol. XIV

തിരുവനന്തപുരം,
വെള്ളി
Thiruvananthapuram,
Friday

2025 സെപ്റ്റംബർ 26
26th September 2025
1201 കന്നി 10
10th Kanni 1201
1947 ആശ്വിനം 4
4th Aswina 1947

നമ്പർ
No. 3433

GOVERNMENT OF KERALA

Labour and Skills (E) Department

NOTIFICATION

G.O.(P) No.82/2025/LBR. *Dated, Thiruvananthapuram, 26th September, 2025*
10th Kanni, 1201.

S. R. O. No. 1113/2025

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Kerala hereby appoint three sub-committees to hold enquiries and to advise the Government in the matter of revision of

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

minimum rates of wages payable to the employees employed in the Hosiery Manufacturing Industry, Garment Manufacturing Industry, Handloom Industry, Rubber Products Industry, Beedi and Cigar Production, Screen Printing Industry, Printing Presses, Sweeping and Cleaning, Small Plantations Industry, Cable Television, Tree Climbing, Chartered Accountant Offices, Airport, Drying of coconut for making Copra, Ice Factories, Fish Peeling, Fish Canning, Freezing and Exporting of Sea Foods, Khadi Industry, Block Rubber Factories Industry, Oil Mills, Cinema Theatre, Match Box Industry, Rice Mill, Flour Mill and Dhal Mill, Forests, Stone crushing, quarrying, construction and maintenance of roads and buildings, river sand collection and its loading and unloading, Food Processing Industry, the manufacture of Ayurvedic and Allopathic Medicines, Light Motor Vehicles, Domestic Labour, Furniture Industry, Handicrafts Industry, Minor Ports, Private Financial Institutions, Liquor Trading and Vending Industry, Petrol Pumps, Hill Products Industry, Footwear Manufacturing and the Toddy Tapping and Toddy Vending Industry Sectors in the State of Kerala and under section 9 of the said Act nominate the following persons to be the members of the said sub-committees and appoint Shri. K. K. Jayachandran, Kunnathu House, Kunchithanni P.O., Idukki - 685 565 as the Chairman of all the sub-committees.

I. Sub-committee for revising minimum rates of wages payable to the employees employed in Hosiery Manufacturing Industry, Garment Manufacturing Industry, Handloom Industry, Rubber Products Industry, Beedi and Cigar Production, Screen Printing Industry, Printing Presses, Sweeping and Cleaning, Small Plantations Industry, Cable Television, Tree Climbing and the Chartered Accountant Offices sectors.

I. Persons Representing Employees

1. Smt. C. S. Sujatha,
   A.G. Bhavan, Vallikkunnu P.O., Alappuzha.

2. Adv. Reji Zachariah,
   Pallipeedikayil, South Pampady P.O., Kottayam - 686 521.

3. Shri. Baburaj N. R.,
   Raghaveeyam, C.M.C. 12, Cherthala P.O., Alappuzha - 688 524.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

4. Adv. V. K. Santhosh Kumar,
   Income Tax Staff Quarters, Chirayilpadam, Chalukunnu, Kottayam.

5. Shri. Poulose K. M.,
   Kadambumkuzhiyil House, Vellasseri, Kaduthuruthy, Kottayam – 686 605.

II. Persons Representing Employers

1. Shri. R. Balachandran,
   Director, Ramachandran Retail Private Limited,
   East Fort, Thiruvananthapuram.

2. Shri. Johnson G. Oommen,
   St. Gregorious Cashew Industries, Puthoor P.O., Kollam.

3. Shri. E. S. Biju,
   Idappuvilakathil House, Kattachira P.O., Kottayam.

4. Shri. Hareendran K.,
   Corporate Head (H.R.),
   Uralungal Labour Contract Co-Operative Society Limited, Kozhikode.

5. Shri. Sreejith M. Nampoothiri,
   Sreelakom, G.R.A. 13, Pottakuzhy, Gowreesapattom,
   Thiruvananthapuram.

III. Independent Persons

1. Shri. K. K. Jayachandran,
   Kunnathu House, Kunchithanni P.O., Idukki - 685 565.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

2. The Labour Commissioner,
   Thozhil Bhavan, Thiruvananthapuram.

3. Deputy Labour Commissioner (Head Quarters),
   Thozhil Bhavan, Thiruvananthapuram.

II. Sub-committee for revising minimum rates of wages payable to the employees employed in Airport, Drying of coconut for making Copra, Ice Factories, Fish Peeling, Fish Canning, Freezing and Exporting of Sea Foods, Khadi Industry, Block Rubber Factories Industry, Oil Mills, Cinema Theatre, Match Box Industry, Rice Mill, Flour Mill and Dhal Mill, Forests, Stone crushing, quarrying, construction and maintenance of roads and buildings, river sand collection and its loading and unloading and the Food Processing Industry sectors.

I. Persons Representing Employees

1. Shri. K. P. Rajendran,
   Kuttankulangara, Poonkunnam, Thrissur - 680 002.

2. Shri. P. R. Muraleedharan,
   Punchakalayil, Tharikalathoor, Ernakulam - 683 541.

3. Shri. Sumesh Padman,
   Poonamkulath House, P.P.R.A. 87, Pathirakaattukavu Road,
   North Kalamassery, Ernakulam - 683 104.

4. Shri. V. J. Joseph,
   J.N.W.A.O-16, Jawahar Nagar, Kowdiar, Thiruvananthapuram - 695 003.

5. Shri. Thomas Joseph,
   Bency Cottage, Kannangara, Pathanamthitta.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

6. Shri. C. Unnikrishnan Unnithan,
   B.M.S. Office, Marayil Lane, Chittoor Road, Ernakulam, Kochi – 18.

II. Persons Representing Employers

1. Shri. A. Nizarudeen,
   Naz Wood Industries, T.K.M.C., Karikkode P.O., Kollam.

2. Shri. Shoukathali,
   Kairali Sea Foods, Thottappally P.O., Ambalappuzha, Alappuzha.

3. Shri. A. Raju,
   Apsara Jewellers, Charummoodu P.O., Alappuzha - 690 605.

4. Secretary,
   Kerala Khadi and Village Industries Board, Vanchiyoor, Thiruvananthapuram.

5. Shri. Afdhel P. V.,
   Director, Indus Motor Company, Corporate Office, Opposite Shipyard, Thevara, Kochi.

6. Shri. M. A. Ali,
   Mookada, Sulthana Manzil, Mekalady, Kalady, Ernakulam - 683 574.

III. Independent Persons

1. Shri. K. K. Jayachandran,
   Kunnathu House, Kunchithanni P.O., Idukki - 685 565.

2. The Director,
   Economics and Statistics Department, Thiruvananthapuram.

3. Deputy Labour Commissioner (Head Quarters),
   Thozhil Bhavan, Thiruvananthapuram.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

III. Sub-committee for revising minimum rates of wages payable to the employees employed in the manufacture of Ayurvedic and Allopathic Medicines, Light Motor Vehicles, Domestic Labour, Furniture Industry, Handicrafts Industry, Minor Ports, Private Financial Institutions, Liquor Trading and Vending Industry, Petrol Pumps, Hill Products Industry, Footwear Manufacturing and the Toddy Tapping and Toddy Vending Industry sectors.

I. Persons Representing Employees

1. Shri. M. Hamsa,
   Maliyekkal House, Ottappalam, Palakkad - 679 101.

2. Shri. P. G. Dev,
   Moorippara Madathil, Konnakkad P.O., Parappa, Kasaragod.

3. Shri. R. Chandrasekharan,
   Ayikkumathu House, Sooranad P.O., Kollam.

4. Adv. V. Mohandas,
   Municipal Sathram, Opposite District Court, Alappuzha.

5. Adv. M. Rahmathulla,
   Kinav, Mancheri P.O., Malappuram - 676 121.

II. Persons Representing Employers

1. Shri. G. Sanal Kumar,
   K. R. Agencies, Indian Distributors, Kaimanam, Pappanamcode, Thiruvananthapuram.

2. Shri. Jose Kavanad,
   All Kerala Houseboat Brokers and Owners Association,
   Kavanad House, Thekkekkara, Mankombu, Alappuzha - 688 503.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

3. Shri. V. K. C. Razak,
   Prabha, Kodinattu Mukku, Olavanna P.O., Kozhikkode - 673 019.

4. Shri. T. M. Padmakumar,
   Evok Furniture Component, Karippol, Valanchery, Malappuram.

5. Dr. A. Marthanda Pillai,
   Chairman, Ananthapuri Hospitals and Research Institute, Thiruvananthapuram.

III. Independent Persons

1. Shri. K. K. Jayachandran,
   Kunnathu House, Kunchithanni P.O., Idukki - 685 565.

2. The Director,
   Industries and Commerce, Thiruvananthapuram.

3. Deputy Labour Commissioner (Head Quarters),
   Thozhil Bhavan, Thiruvananthapuram.

The term of the sub-committees shall be for a period of one year from the date of publication of this notification. The members of the sub-committees shall be eligible for travelling allowance and dearness allowance at the rate admissible to Class I Officers of the State Government.

By order of the Governor,

S. HARIKISHORE,

Secretary to Government.

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

The Government have decided to appoint three sub-committees to hold enquiries and to advise the Government in the matter of revision of minimum rates of wages payable to the employees employed in the Hosiery Manufacturing Industry, Garment Manufacturing Industry, Handloom Industry, Rubber Products Industry, Beedi and Cigar Production, Screen Printing Industry, Printing Presses, Sweeping and Cleaning, Small Plantations Industry, Cable Television, Tree Climbing, Chartered Accountant Offices, Airport, Drying of coconut for making Copra, Ice Factories, Fish Peeling, Fish Canning, Freezing and Exporting of Sea Foods, Khadi Industry, Block Rubber Factories Industry, Oil Mills, Cinema Theatre, Match Box Industry, Rice Mill, Flour Mill and Dhal Mill, Forests, Stone crushing, quarrying, construction and maintenance of roads and buildings, river sand collection and its loading and unloading, Food Processing Industry, the manufacture of Ayurvedic and Allopathic Medicines, Light Motor Vehicles, Domestic Labour, Furniture Industry, Handicrafts Industry, Minor Ports, Private Financial Institutions, Liquor Trading and Vending Industry, Petrol Pumps, Hill Products Industry, Footwear Manufacturing and the Toddy Tapping and Toddy Vending Industry Sectors in the State of Kerala.

The notification is intended to achieve the above object.

PUBLISHED BY THE SUPERINTENDENT OF GOVERNMENT PRESSES
AT THE GOVERNMENT CENTRAL PRESS, THIRUVANANTHAPURAM, 2025

This is a digitally signed Gazette.
Authenticity may be verified through https://compose.kerala.gov.in/

Digitally signed by VEERAN T
Date:2025.09.26 02:40:03 +05:30